



Health, Safety and Environment Policy

Canlin Energy Corporation is committed to ensuring the health and safety of our employees, contractors, and the public while preventing and reducing impacts on the environment. This commitment to health, safety and environmental performance allows us to grow the value of our business in a sustainable way. Canlin Energy Corporation will:

- Comply with applicable government laws and regulations, and meet industry standards and practices applicable to our Operations;
- Identify, assess and mitigate the health and safety hazards, the asset integrity risks, and the environmental impacts arising from our Operations;
- Communicate our commitment on health, safety and environmental protection to our stakeholders, including employees, contractors and the local communities;
- Measure health, safety and environmental performance and ensure these Key Performance Indicators (KPI's) are embedded into business planning and reviewed to assist with continual improvement;
- Ensure that our workforce, including employees and contractors, understand that working safely is a condition of employment and that all workers have the responsibility to STOP work when an unsafe situation is recognized or suspected;
- Ensure the competency of our workforce is maintained and provide our staff, including contractors, with the training, tools and knowledge to comply with our standards and practices;
- Perform appropriate inspections and audit activities to ensure that risks are controlled, regulatory compliance is maintained, and deficiencies are addressed
- Prepare for and react quickly and efficiently to emergency situations to limit the consequence to people and the environment;
- Investigate incidents, including process safety events, appropriately to prevent recurrence, and ensure lesson learned are communicated and implemented.

Management, supervisors and employees, and others engaged on our behalf, will be informed of, accountable and responsible for the company's overall health, safety and environmental program.

A handwritten signature in blue ink, appearing to read 'Wes Morningstar', is written over a horizontal line.

2021-05-27

Wes Morningstar, P.Geol.

Chief Executive Officer