



Field Engineering Lead – Overview

The Field Engineering Lead is an integral position within the Technical Services Team of Canlin Energy's Operations. The team provides technical, compliance, process safety, turnaround, engineering, and integrity related support in both the local operations and corporate settings. The aim of the Technical Services Team is to deliver focused, prioritized engineering and integrity support to successfully maintain current and future business operational plans.

The Field Engineering Lead is required to mentor and lead the team of Field Engineers embedded within each Canlin Operational District within their Area. To ensure the Technical Services group is effective, adheres to standards and best practices, covers all areas, provides prioritized support to Operations, and is aligned with the goals of the Technical Services group; the Field Engineering Lead shall be the primary interface with the Technical Services Leadership group, (Project Engineering Manager, Asset Integrity Manager, Process Safety Engineer and TAR Manager), Field Operations Leaders, and various stakeholders/support roles within Canlin Energy.

Field related travel will be required and may occur on both a planned and unplanned basis.

Location: Open to having candidate work from any of our Alberta-based field offices or from our headquarters in Calgary.

The Role

- Promote a safety leadership culture and assist in incident investigation as required.
- Uphold Canlin's Code of Conduct, and various Codes of Practice.
- Responsible for objective setting and reporting with Field Engineering staff.
- Mentor staff on industry standards and regulations, company policy or specifications, technical topics, project and construction management, operational practices, and work prioritization.
- Foster training, development, and succession planning for employees.
- Responsible for the development and resourcing of their team to ensure adequate skillset, tools, staff, and support arrangements are maintained.
- Liaison with other groups (Production Engineering, Project Engineering, Technical Specialists, Operations, Maintenance, Finance, HSE, Supply Chain, HR, Development Engineering, Process Safety, Joint Venture, Surface Land, etc.) to represent Technical Services, share learning's, develop processes, address concerns, encourage collaboration, and increase visibility of the Technical Services Team.

- Plan in advance, manage, execute, monitor, and report on all Technical Services objectives, tasks, and projects in their area. Monitor workload to ensure adequate resourcing, projects are prioritized, conflicting priorities are addressed, and requests addressed in a timely manner.
- With their team identify, assess, and manage mitigation of Operations, Equipment, and Process Safety Risks.
- Represent and oversee success of the Operations Integrity Management System in their areas (e.g. Pressure Equipment Integrity Management, Pipeline Operating Manual, Maintenance, Engineering Standards, Project Management and Turnaround Delivery Models, Process Safety Elements, etc.).
- Support development & implementation of Technical Services and Process Safety Initiatives.
- Ensure current and accurate records are maintained in their areas (e.g. P&ID's, project files, Safety Critical Information, etc.)
- Provide technical insight/support through mentorship and routine review/approval of work conducted by Field based Technical Services staff.
- Development and Stewardship of their areas portion of the Maintenance Capital Budget, and Technical Services aspects of the Operation Expense budget.
- Relationship Lead for some contract engineering companies and local construction companies.
- Supervisor for embedded contract technical personnel.

The Person

- Engineering Degree (preferably mechanical or chemical), with a minimum of 12 years related experience (over 8 years field based) in oil and gas operations engineering.
- Professional Engineer status (P. Eng.) within one of, and/or ability to acquire, the following provinces; Alberta, or British Columbia.
- Good organizational, leadership, stakeholder management, presentation, and people engagement skills.
- Ability to lead a team and manage multiple customers in a fast-paced changing environment with a focus on safe and efficient delivery.
- Leadership training & demonstrated coaching, mentoring, and staff development skills.
- Excellent understanding of the Process, Operational, and Maintenance aspects of upstream operations, equipment, and terminology.
- Understanding of industry codes, standards, and regulations.
- Business understanding or training.
- Experience in Facility work/modifications (plant, equipment, pipelines, maintenance, abandonments, troubleshooting, optimization, turnarounds), Project Management (small to medium sized projects), Asset Integrity, Equipment Reliability, Corrosion, multitasking, prioritization, estimating, scheduling, Finance and Supply Chain requirements, construction practices, contractor management, Personnel and Process Safety, Integrity evaluation, risk analysis, and auditing.
- Innovative problem-solving skills and the ability to think differently.

- Possess both mechanical and technical skill sets, as well as a practical mindset.
- Enthusiastic, adaptable, and respectful of others.
- Strong computer proficiency.
- Valid Alberta Class 5 driver's license or equivalent.
- Certification in H2S Alive, First Aid, Confined Space, and Ground Disturbance.

The Company

Canlin Energy Corporation is a privately held, long reserve life, natural gas weighted producer in the Western Canadian Sedimentary Basin. Our E&P business produces over 40,000 boe per day from predominantly operated wells, infrastructure and facilities. Canlin's key priorities are running a safe and sustainable business, focusing our portfolio, improving productivity, generating value from our midstream assets and investing for growth and value.

Please visit us at www.canlinenergy.com to learn more about our operations.

Applications for this position can be sent to **Canada.recruitment@canlinenergy.com**

Canlin Energy would like to thank all applicants for their interest in joining our team; however only the candidates selected for interviews will be contacted.